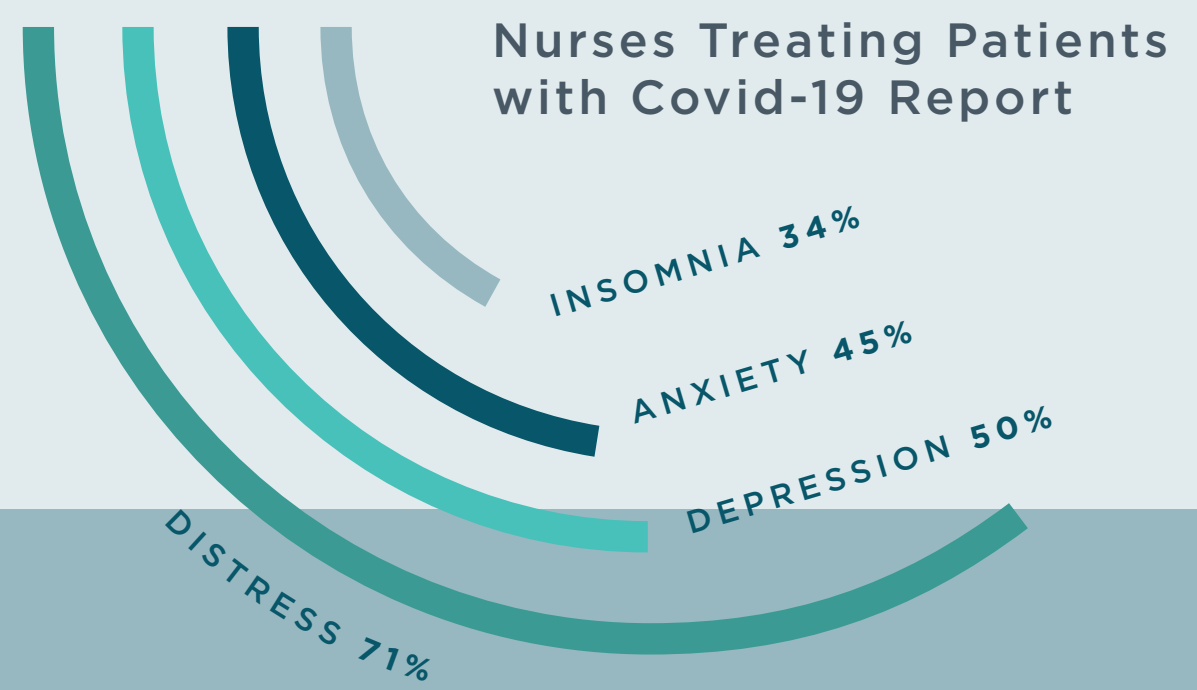


What Hospitals Need to Know:

NURSE MORAL INJURY

IMPACT ON NURSES



41% OF NURSES ARE "UNENGAGED"

15.6% OF NURSES FEEL BURNT OUT

PREVENTABLE MEDICAL ERRORS

IMPACT ON HOSPITALS

ARE THE **THIRD HIGHEST CAUSE OF DEATH** IN THE US
250,000/YR

NURSE MORAL INJURY COSTS HOSPITALS

\$9 BILLION annually

+
\$14 BILLION FROM THE HEALTHCARE SYSTEM

+

NURSE BURNOUT LEADS TO ANYWHERE FROM **26-71% HIGHER LIKELIHOOD OF MEDICAL ERRORS**

90% OF NURSES ARE **THINKING ABOUT LEAVING THEIR HOSPITAL** FOR ANOTHER JOB BECAUSE OF *BETTER WORK/LIFE BALANCE*

4 OUT OF 5 NURSES SAY THEY ARE PLAYING A LARGER ROLE IN PATIENT MANAGEMENT THAN IN 2014

BENEFITS OF INVESTING IN NURSE WELLNESS

25%

an *increase* in nurse job enjoyment was linked with an overall quality of care increase between **5 and 20%**

87%

of nurses report that they are *more positive and engaged* after the creation of nurse safety initiatives

Initiatives Led to Staff Improving Daily Lives

LOSE WEIGHT GET OUT OF DEBT
RUN MARATHONS

A More Engaged Workforce Can Lead to

DECREASED	IMPROVED
Mortality Rates	Patient Satisfaction Scores
Patient Fall Rates	Nurse Engagement
Pressure Injury Rates	

Sources

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